

Havaktut Qayagitjuttikhainnik uvalu Ikeyukhiakuttikhianit Katimayiit  
Nunatsiami Nunavunmilu



# 2024 Kiinauyaliriimut Ihumaliurut

**HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT**  
**Nunatsiami Nunavunmilu**

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# Naunaipkainiq

## **ATAUTTIMUUQTUT TUHAGAKHAQ UVANNGAT HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT KAVAMALIQINIRNUT KATIMAYIIT IKHIVAUTALIK UNALU ATAN'NGUYAQ TUKIMUAQTITTIUYULLU (CEO)**



Aliahuktugut hatqiqitni iliknut tapkuat WSCC-kut 2024 Kiinauyaliriyiimut Ihumaliurut. Tamna Ihumaliurut titiqtai Pinahuagavut Pigiaqtitavutlu ihuaqhaqni tuklikhanut qullitlu malruklu tatqiqnut pityutauyutlu apqutikhavut hivunmun hivutmutittangi tamaita Atugakhaliavut Hivullitunit tapkuat *Hivunmuktitni Hivuranailrumitniq Qanuritnit, Atuqtitni Nakuuyumik Kivgaqtutit, tamnalu Atuqpiaqtitni Kiinauyaliqutit Hunniiumaitnit.*

WSCC-kut havaanga *atuliqtitaugiami havakviit aaniaqtailiniq aaniqtailiniqlu tunitillugu pipkaidjutingittumik akiluhiarutikhat atan'nguyamut munariniqlu aaniqtunut havaktut.* Munariyavut pivalianivut taututtiaqhugit tuhaqhitautiltu ukiumut

pihimayangit atuqpiarahuqnvut hatqiumanit. Tamna 2024 Kiinauyaliriyiimut Ihumaliurut piruqvigiyai havat pigiaqtut aippangani ikayuqtuqhugit pivut 2023-2027 Atugakhaliat Ihumaliurut, *Apqutit Mikhaanut Hivuranailrut,* atuliqtitnilu nutat pigiarutit turangayut pitaqnit atugakhaliavut Ihumagiyaunit Turagatlu. Tunngatik ilitpalianginnarniqmut atuqpalianitlu pivaliani hilataanit avatainit, tamna Ihumaliurut hivuliqtai qau tamaat aulatyutivut pipkaqtatigutlu havarittiaqni atuqpiarahuaqtavut.

Tamna 2024 Kiinauyaliriyiimut Ihumaliurut piliurhimayuq talvangaanit ilangani 91(1) uumannga Nunavut Kavamanga *Kiinauyaliriniqmut Titiqqiqinirmut Maligaaq, unalu Nunatsiap Kavamanga Ihumaliurniqmut Kiuttaarniqmullu Tunngavinga ihariagiyauyuq titiraqhimannngani 21 uumani Kiinauyaliriniqmut Titiqqiqinirmut Maligaaq.*

Niriugiyavut tamna ukiuq hivunikhaq ihuaqhaqhutigu huliakhat piruqhaqvigini hivuagut atuttiaqnit, aulani hatqiqpaliayut pityutit, nakuutqiyamiklu kivgaqtuqni piqatigiyavut.

**Jenni Bruce**

*Ikhivautalik*

*Kavamaliqiniq Katimayit*

**Rick Hunt**

*Atan'nguyaq*

*Tukimuaqtittiuyullu (CEO)*

*WSCC*

# Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSSC) Mikhaagut

Tapkuat Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSSC) ilagipyaktat kavamatkut havaktit havalgit aulattangi tapkuat *Havaktit Utiqviuni Maligaqyuat*, *Hivuranailrumitnit Maligaqyuat*, *Qagaktautit Atuqni Maligaqyuat* tamnalu *Uyarakhiuqvut Aaniaqtailiniq Hivuranailrumitnilu Maligaqyuat* tahamani Nunatsiaq tamnalu Nunavut.

Tapkuat WSSC-kut piqaqtitai kivgaqtutit tapkununga mikhaanut 40,000 havaktit tapkuatlu 4,000 havaktitit humiliqak malrukni nunatagaayuk. WSSC-kut havakti havariyai avataani 3,000 utiqviuyut ukiuq tamaat havarinilu avataani 1,000 qauyihagrit ukiuq tamaat atuqpiariangi hivuranailrumitni ukiuqtaqtumi havakviit. Una WSSC arlingnaqhutik iluani Kanata havaktinut ikayuutikhautauulluarningit timiuyunut iluani nunaryuangani ikayulluaqhutit havaktinut tamainnut amigaitqiyavlutik nunalimaanmi nunallaamiluuniit.

## Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSSC) Timinganit Tiliugait

Tamna saivat-inungnik Kavamaliqutit Katimayit tamaita kamayai tapkuat WSSC-kut havalgitlu havarinut nanminilgit aulanitlu huli ihuaqhihimaplugit WSSC-kut ukpiriyaunit havattiaqnitlu. Una Kavamaliqiniq Katimayiit ilagijaujut munaqhaihainnut uvunga Atan'nguyaq Tukimuaqtittiyullu (CEO) kiunginnaqhimajainnit timinganit munaqhaijanguv unangit ilitturningit aulapkaqhimajuq ihumaliurhimayut hulidjutikhangit.

Tapkuat WSSC-kut ihuaqhaqhimayut tallimanut avikhimanit, tapkuat ilalgit tahapkuat piyaunit.



WSSC-kut hivulirniq havaqatigut ilalgit saivat atannguyap puqtunit havaktit nunalgit Nunavutmi tahamanilu Nunatsiaqmi. Tapkuat piqaqtititit hivulirniq tiliuriniqlu tapkununga WSSC-kut havaktit tamaita kamaginilu aulatyutai tapkuat tallimat avikhimanit tapkununga timiuyuq.

Havaqatigiiktut piliurhimayuq ukuninnga:

- Atan'nguyaq Tukimuaqtittiyullu (CEO)
- Atan'nguyap Tugliata, *Havaanga unalu Havakviup Havaangit*
- Tuglia-Atan'nguyap, *Maniliqinikkut Havaanik*
- Atan'nguyap Tugliata, *Maligatigut unalu Angirutingit*
- Atan'nguyap Tugliata, *WSSC Nunatsiami*
- Atan'nguyap Tugliata, *WSSC Nunavunmi*
- Hivuliqti Kavamaliqinirmut Havakti/Angajukhiujuq Kiuliqiji

## Takuyumayavut

Havagvingmi  
aanniarnaittumik aanirnaittumiklu.



## Pinahuaqtavut

Ikayuutigiyavut havagvingmi  
aanniartailidjutikhat  
qayagidjutikhallu havaarivlugillu  
ikayuutikhat pidjutaungittumik  
qullangnaiyautikhanik  
havagvingnut munarivlugillu  
aannirhimayut havaktit.

## Pihimayumayavut

**Aallanik Ihumagittiarniq** – Munariyumayugut, ikayurumavluta itquumayumiklu piluta.

**Ilaupkainirmut** – Ilaupkaivaktugut havaqatigiqhutalu.

**Nakuuttiarutikhanut Itquumanirmullu** – Ihuaqpiaktumik havattiarumayugut piyakhaptinik ihuaqtumiklu piluta.

**Uqaqvigiyaunginnariaqaqtugut** – Uqaqvigiyauttaaqtuqut, naunaikhivakhuta ihuaqtumiklu pivakhuta.

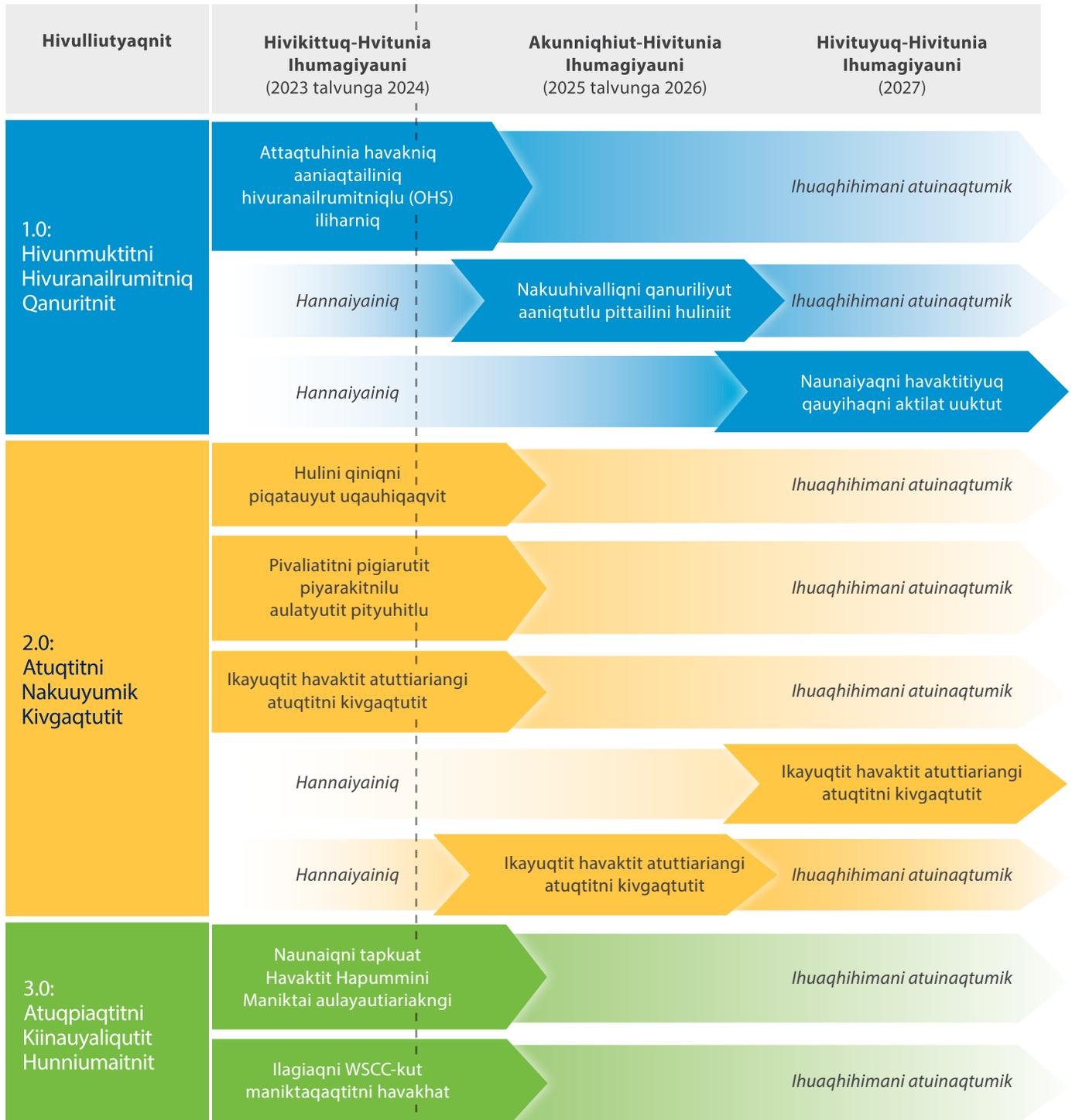
**Pitquhirmut Qayagidjutikhanut** – Ilihimayavut, kangiqhivakhuta ukuninga, aallanullu ihumagittiarhuta pitquhirmut pidjutikhanut.

**Nakuuttiarutikhanut** – Havattiarpaktugut havaktakhaptinik ihumagivlugit.

**Munaqhittiarnirmun** – Havaariyakkut Havaktinut Munarittiarutikhanginnut Manikhat kiunnaqtuuqhuta maniit ukiunganullu munarivlugit.

# 2023-2027 Ihumaliurhimayut Ihumaliurut: Humiliqqit tadja?

Ubluqtuhinia 2024



Pulaarlutit qaritaujakkurlutit [wsc.nt.ca](http://wsc.nt.ca) uvungaluuniit [wsc.nu.ca](http://wsc.nu.ca) takugiami Havaktut Qayagitjuttikhainnik uvalu  
Ikayukhiakuttikhianit Katimayiit 2023-2027 Ihumaliurhimayut Ihumaliurut.

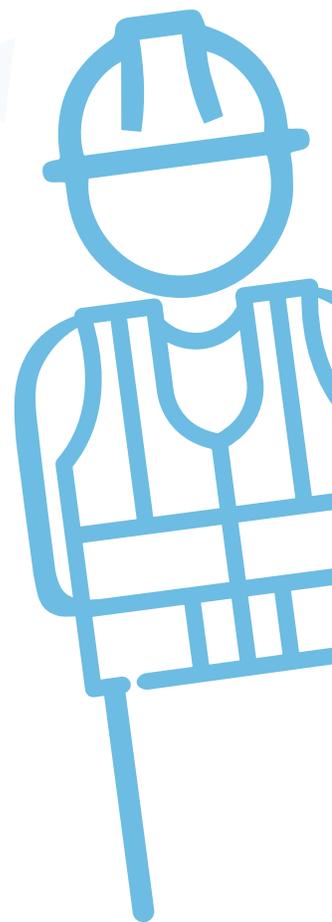
**Ikpakhigumi qaangiqtakhavut tualunit  
tatqiqhiutigut,** una 2024 Kiinauyaliriyiimut  
Ihumaliurut tahiughimaniaraatigut  
aulattittinivut hivumuurlugit tikinnahuarlugu  
hivunikhavut iluani pingahuujut  
parnaiyainikkut hivullirijakhavut: *Hivunmuktitni*  
*Hivuranailrumitniq Qanuritnit,*  
*Atuqtitni Nakuuyumik Kivgaqtutit,* unalu  
*Atuqpiaqtitni Kiinauyaliqutit Hunniumaitnit.*



**Parnaiyainikkut**  
Hivulliriyakhat 1.0:

## **Hivunmuktitni Hivuranailrumitniq Qanuritnit**

Aturahuaqtitni Hivuranaitlrumi  
Qanuritnit qitqanittangi  
ihumagiyavut piyariangi  
havakvikmi aaniarutit aniqutulu.  
Akhuyumiyai WSCC-kut  
atuinaqni atuqpiarahuaqni  
hivuranaitniq havakvikni,  
atuinaqni hatqiqtitni ilittuqhautit  
hivuranaitni pilarutit havariyaunilu,  
pittailinilu mikhigiaqnilu qanurilitnit  
piniqluknitlu.



# Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2024 PIYUMAYAIT
Tammaqhimayut Ikaarnigut Aanniqttaqhimayut	<b>1.77</b>
<b>Ihumagiyaq 1.1: Attaqtuhinia havakniq aaniaqtailiniq hivuranailrumitniqlu (OHS) iliharniq</b>	
1.1.1 Pusaunia hivulliutyagqi havakviuyut pitaqtai OHS-kut piqaqnit talvanga Pittailinit Kivgaqtit	40% <sup>1</sup>
1.1.2 Pusauni havaktit naamaguhuktut tahapkuat piqaqninut tuhagakhatlu piqaqtitni	75%
<b>Ihumagiyaq 1.2: Nakuuhivalliqliq qanuriliyut aaniqtutlu pittailini huliniit</b>	
1.2.1 Pusaini katitlugu pilaqni akiliqtuhit taiyauni tapkuat Aanniqtailivikhangit Havagvik	53%
1.2.2 Pusauni pilat havaktituyit taiyauni tapkuat Aanniqtailivikhangit Havagvik	54%
1.2.3 Pivaliatitni OHS-kut maligait malikhugit tapkuat Tamatkiumayut Maligait Naunaiyaqni Parnaut (CPRP)	<b>2024 atuagait angiqtauhimajut</b>
<b>Ihumagiyaq 1.3: Naunaiyaqni havaktituyug qauyihagqi aktilat uuktut</b>	
1.3.1 Qanuritni tapkuat havaktituyug qauyihagqi aktilat uuktut havanguyug	<b>Iniliumuqtaaqhimajut havaaq ihumaliurut</b>

<sup>1</sup> Tamna pinahuaqta uuma KPI-ngi katitiq[aliayut atuqtitlugu atuqnia tamna 2023-2027 Atugakhaliat Ihumaliurut.

## Kangirhidjutiuyut

### Safe Workplace Havagutai

Tamna Safe Workplace havagutai aturahuaqtitai nakuuyumik havakvikmi aaniaqtailiniq hivuranailrumilu pitquhit piqaqtittugit piyumalaqhutit havaktituyunut nakuuhivalliqliq qanuq aulattiyangi hivutliutyagqnilu hivuranailruq. Tuhaqpalliriami, takulugu [wscn.nt.ca](http://wscn.nt.ca) uvaluniit [wscn.nu.ca](http://wscn.nu.ca)

## Ihumagiyaq 1.1: Attaqtuhinia havakniq aaniaqtailiniq hivuranailrumitniqlu (OHS) iliharniq

**PINIAQHIMANI:** Hatqitittangi kangiqhimani tapkuat OHS-kut piyaqaqnit piqaqtitninut tuhagakhat piqaqnilu tapkuat WSCC-kut piqataunit.

**KIUTTAARNINQMUT:** Pittailiniqmut Havaangit

INILUQTAKHAT	2024 TIKILVIKHA
1.1.1 Havarini turagat havaqatigiknit tuhaqhittangi havaktituyut tapkuninga Hivuranaitni Pinahuaqnit Kivgaqtuyuyut	<b>Havarini 4 angiyut havaktituyut havaqatigiknit</b>
1.1.2 Nutanguqni tuhagakhat OHS-ngi piqaqnit	<b>Nutanguqni tuhagakhat 4 OHS-ngi piqaqnit</b>
1.1.3 Atuinaqni pivaliatitni iliharnit maniktakhat havagutai	<b>Hannaiyaqni havagutai atuqtitni talvani Ubluqtuhinia 1, 2025</b>
1.1.4 Pivaliatitni tuhaumatuyutit atugakhaliat nakuuhivalliqninut OHS-ngi tuhagakhat piqaqnitlu piqatauyunut	<b>Pivaliatitni angiqtaunilu atugakhaliat</b>

## Kangirhidjutiuyut

### **Piqatauyut**

*Havaktit, havaktituyut ahiilu piyumayut maligaqnik havagutiniklu tapkunanga WSCC-kut.*

## Ihumagiyaq 1.2: Nakuuhivalliqni qanuriliyut aaniqtutlu pittailini huliniit

**PINIAQHIMANI:** Ilagiariakhai qaphiuni havaktitiyut tapkuninga OHS-kut havagutai maligaliuqhuni uingaitqiyaniq piqaqtitnilu hivulirutit pityuhiqnut naamaktuniklu hanalrutit mikhigiaqinut pittailinilu aanirnit qanurilitnitlu, taimaittumik pinnguqtitni hivuranaitqiyat havakviit.

**KIUTTAARNINQMUT:** Angayukhiuyuq Atan'nguyat Havaqatigiiktut

INILIUQTAKHAT	2024 TIKILVIKHA
1.2.1 Naunaiqni, naunaiyaqni, pivaliatitnilu OHS-ngi maligait	Tunini 2 OHS-ngi maligait tapkununga Kavamaliqiniq Katimayiit angiqtauyukhat
1.2.2 Pivaliatitni inmingnut Pittailitit pityuhit tapkuat aulatyutainut nutat pinguqtauni maligait	Pinguqtitni uvaluniit nutanguqnit 5 pityuhit
1.2.3 Atuqtitni turagat tuhagakhat katitviunit ilihautiyangi amihut havaktitiyit katutyiqatitlu tapkununga Safe Workplace havagutai	Havarini pipkarahuaqni taphumunga 1 angiyuq havaktitiyi atauhiq hitamauyaqniani ukiup atuni nunatagauyumi

## Ihumagiyaq 1.3: Naunaiyaqni havaktitiyuq qauyihaqniaktilat uuktut

**PINIAQHIMANI:** Naunaiyariangi tapkuat havaktitiyuq qauyihaqni aktilat uuktut naunaiqnilu pityuhit nakuutqiyaulat aituqni nakuqpiagtunik hivuranailrumitni havarini pinahuaqunilu hakuitqiyat-havaktai havaktitiyut.

**KIUTTAARNINQMUT:** Havaktitiyuq Kivgaqtutai

INILIUQTAKHAT	2024 TIKILVIKHA
1.3.1 Naunaiqni qauyihaqnilu uuktutaulat naunaiyaqpaligakhat	Titiqni havagutai apqutikhat hivunmut

**Parnaiyainikkut**  
Hivulliriyakhat 2.0:

## **Atuqtitni Nakuuyumik Kivgaqtutit**

Nakuunit Kivgaqtutit ilaliutyatai pinnariyavut tunngatauni pinahuaqtaptingnut. Una atugakhaliaq hivulliutyaqni hugiaqnit nakuuhivalliqliki kivgaqtutinut nakuuhivalliqlihugit pityuhit pilaqtitnilu WSCC-kut havaktit piqaqtitni piyarakittumik, piyaulat, kanguqhimannaqtut, atuttiaqtutlu kivgaqtutit.



# Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2024 PIYUMAYAIT
Piqatauyut Naamaguhukni Kititinit	<b>80%</b>
<b>Ihumagiyaq 2.1: Hulini qiniqni piqatauyut uqauhiqaqvit</b>	
2.1.1 Pusauni piqatauyut piqataupkaqni pihimayut piqatauyuq piqatauni havagutit atuqni	100%
2.1.2 Pusauni WSCC-kut inungnut piqataunit pitaqta'i kiutyutai aktilat turaqtai	90%
<b>Ihumagiyaq 2.2: Pivaliatitni pigiarutit piyarakitnilu aulatyutit pityuhitlu</b>	
2.2.1 Katitlugit Iniqninut Kititauni (tallimanut naliangutijunut)*	2.7
2.2.2 Pusaunit kivgaqtutit naamagini tapkununga e-Business qaritauyakkurutai	80%
<b>Ihumagiyaq 2.3: Ikayuqtit havaktit atuttariangi atuqtitni kivgaqtutit</b>	
2.3.1 Katitlugit Aturahuaqtittiyut Kititinit*	80%
2.3.2 Pihimainaqni aktilat*	Avatqutni GNWT-kut GN-kutlu aktilat
<b>Ihumagiyaq 2.4: Naunaiyaqni maligaqyuat WSCC-kut atuqtitai</b>	
2.4.1 Qanuritni Maligaqyuat Naunaiyaqni havanguyuq	Iniliuqtaaahimajut havaaq ihumaliurut
<b>Ihumagiyaq 2.5: Nakuuhivalliqli utiqviuyut aulatauni</b>	
2.5.1 Atupakniqhat Akituni Atuni Utiqviuni*	4% mikhigiaqni talvanga 2022
2.5.2 Qaphiuni kiugiangittut unniqlutit hivunmuktitni tapkununga Havaktinga't Kiuliqiji*	33% mikhigiaqni talvanga 2022

\*Tukiliutit takulugu aippaani makpirlogu

## Ihumagiyaq 2.1: Hulini qiniqni piqatauyut uqauhiqaqvit

**PINIAQHIMANI:** Atuqpiariangi piqatauyut pivikhaqaqni atuqatigikni atuqhimanitit aturahuaqtitnilu nakuuhivalirutikhat attaqtuhyiakhai piqatauyut piqataunit pityuhit.

**KIUTTAARNINQMUT:** Maligatigut unalu Angirutingit

INILIUQTAKHAT	2024 TIKILVIKHA
2.1.1 Pinguqtitni naunaiyainiq atugakhat tapkununga WSCC-kut havagutai kivgaqtutitlu	<b>Pivaliatitni naunaiyautit atugalhaliat tapkununga WSCC-kut havagutai</b>
2.1.2 Ilaliutyaqni ilitquhiliqutit hivuranaitni atuqtitauni havagutainut	<b>Nunaqaqaqtut Kavamait Timiuyutlu ilaliutyaqni tamaitni WSCC-kut piqataunit</b>
2.1.3 Havarini pipkaqnit Nunaqaqaqtut Kavamait Timiuyutlu piruqhaqni havaqatigikniq havaktikhaqhiurniqlu kivgaqtuiyut Piqatauyut Piqataunit Katimayiralaat	<b>10% avataanutluniit ilani Nunaqaqaqtut kivgaqtuiyut tapkunani Piqatauyut Piqataunit Katimayiralaat</b>

## Kangiqlihidjutiuyuuq

### **Katitlugit Iniqninut Kititauni**

Naunaiqni WSCC-kut pilaqni nakuuhivaliriangi atuinaqnit. Una kititauni piyaunit kivgaqtutit, piqaqnit, qanuqlu WSCC-kut piqatuni piqatauyunut. Pinahuagat pitaqnit nakuuhivalliqhugit piyarakitnit inmingni pityuhit havagutailu.

### **Katitlugit Aturahuaqtittiyut Kititai**

Naunaiqni havakti naamaguhukni, havaktiunginaqni, hivunikhamilu atuttiaqni.

### **Pihimainaqni aktilat**

Tamna pusaunia havaktit huniumaittut tapkunani WSCC-kut atuqtitlugu pivigiyat atuqnianut.

### **Atuqpakniqhat Akituni Atuni Utiqviuni**

Tamna atuqpakniqhaq katitlugu akitunia atuni utiqviuyut qimakni tapkununga WSCC-kut atuqni taihimayumi pivigiyai.

### **Havaktit Kiuliriyiup Havagvia**

Ilikkurtuq aapisi ikayuqtai havaktit kangiqhini humungauyaqnilu tapkuat havaktit utiqviuni havagutai.

## Ihumagiyaq 2.2: Pivaliatitni pigiarutit piyarakitnilu aulatyutit pityuhitlu

**PINIAQHIMANI:** Pinnguqtittangi taihimayut pityuhit atuqtitai pinnariyauniqpat piqatauyunut pinahuaqtitninut naamaktunik hanalrutit, pitquhiliqutit, tuhagakhat, ihuaqhautitlu ayuqnaiqqianik turangatqianiklu havaptingnut.

**KIUTTAARNINQMUT:** Havaanga unalu Havakviup Havaangit

INILIUQTAKHAT	2024 TIKILVIKHAA
2.2.1 Pivaliatitni inmingni tuhaqhitaqvit nakuuhivaliriangi pilaqnit timiuyunut tuhagakhat	<ul style="list-style-type: none"> <li>• Pinguqtitni 8 tuhaqhitaqvit</li> <li>• Piqaqtitni inmingni ilihainiq</li> </ul>
2.2.2 Ihuarjuummirlugu havaktittijut qaujimaningit	<ul style="list-style-type: none"> <li>• Atuqpaliani Tuklirit 1 tapkunani Havaktitiyuq Ikayutit Uuktut</li> <li>• Atuqpaliani 25% atuqtit atuqhimani aturahuaqunit</li> </ul>
2.2.3 Nutanguqni titiqnit tuhagakhatlu aulataunit	<p>Atuqpaliani Tuklirit 1 tapkunani Havakviup Titiqni Tuhagakhat Aulatauni Havagutai</p>
2.2.4 Hakugikhiluagit Nalunaitkutaq Pivikhangit aulattittinirnut ihuarningit	<p>Pivaliatitni tamatkiumayut atuqtauni ingilrayakhat nunauyaq tapkununga WSCC-kut Kiinauyaliqutit Havagutai</p>
2.2.5 Hannaiyaqni havagutai, pityuhit, maligaitlu ikayuqtuqni ilikut Ukiumut Aturniqpaq Nautiumatit Manikhauhitlu (YMIR) tahamunga Nunatsiaq tamnalu Nunavut	<p>Ilikkut YMIR-ngi atuinarianiktitni talvani Ubluqtuhinia 1, 2025</p>
2.2.6 Pivaliatitni piyuminaghinilu qaritayakkut piqatauyut atuqnit	<ul style="list-style-type: none"> <li>• Pivaliatitni atuqtakhat nunauyat qaritayakkut kivgaqtutit havaktunut</li> <li>• Pilaqni piyuminariangit nautiumayat tuhaqhilvik piqatauyunut</li> </ul>

## Ihumagiyaq 2.3: Ikayuqtit havaktit atuttiariangi atuqtitni kivgaqtutit

**PINIAQHIMANI:** Atuqpiaqtitni akhurutauni atugakhaliat ilihimanit hugiaqninut allanguqtainaqtunut havaktiqaqlaqtut ikayuqtuqhugit, piqatigiplugit, aturahuaquplugitlu WSCC-kut havaktit aturiangi nakuqpiaqtunik kivgaqtutit piqatigiyaptingnut.

**KIUTTAARNINQMUT:** Havaanga unalu Havakviup Havaangit

INILIUQTAKHAT	2024 TIKILVIKHAA
2.3.1 Nutaannguqtiqhimalugit Havaktuliqijit ikajuutikhangit	<ul style="list-style-type: none"> <li>• Atuqpaliani Havaktiliqutit Hivuliqni Tuhaghitavik</li> <li>• Pitaqni atuqpalianilu havaktitarniq qaritauyakkurutit</li> </ul>
2.3.2 Atuqpaliani Havaktiuyut Parnaiyainiq Atugakhaliat	Atuqpaliani puqtunihqat 3 aturahuaqunit
2.3.3 Inikhaliurlugit havagvik inikhaat	Iniqni naunaiyaqni aapisimi inikha piyuminaqnit

## Ihumagiyaq 2.4: Naunaiyaqni maligaqyuat WSCC-kut atuqtitai

**PINIAQHIMANI:** Nutanguriakhai maligaqyuat WSCC-kut atuqtitai.

**KIUTTAARNINQMUT:** Maligatigut unalu Angirutingit

INILIUQTAKHAT	2024 TIKILVIKHAA
2.4.1 Pivaliatitni atulat nutanguqtigauninut OHS-ngi maligaqyuat ikayuqtigiplugit tapkuat Uyarakhuiqvut Havaktit Aaniaqtailini Hivuranailrumitnilu	Atukhaqni naunainainiq hivuranaitni maligaqyuat hivulliyuqni tapkunanga OHS-ngi Naunaiyaiyt Katimayiralaat*
2.4.2 Naunaiyaqni Havaktit Aaniaqtailini Hivuranailrumitnilu Maligait tapkuatlu <i>Uyarakhuiqvut Aaniaqtailini Hivuranailrumitnilu Maligait</i>	Naunaiyaqni OHS-ngi maligait hivulliyuqni tapkunanga Maligaliqiyit Katimayiralaat atuqtaunilu ihuaqhihimani atuqparahuaqnit
2.4.3 Atuinaqni maligaliqiyit pityuhit tapkununga <i>Havaktit Manikhauhut Maligaqyuat havaguiqhautit ihuaqhaqnit</i>	Pigiaqni uuktutit Maligaqyuaqmut

\*Tukiliutit takulugu aippaani makpirlugu.

## Ihumagiyaq 2.5: Nakuuhivalliqni utiqviuyut aulatauni

**PINIAQHIMANI:** Aulattakhai utiqviuyut piyarakittumik havarittiaqtumiklu atuqni naamaktut pityuhit, hanalrutit, havagutailu, taimaittumik mikhigiaqni akhuqnaqnit havaktit havariyai huli nakuuhivalliqhugit piqatauyut utiqviuni atuqhimanit.

**KIUTTAARNINQMUT:** Aanniqturiyunut lkayuutit

INILIUQTAKHAT	2024 TIKILVIKHA
2.5.1 Naunaiyaqni timiuyuq havaguta hanatyuhikhatlu talvani Utiqviunit Kivgaqtutit pivaliariangi timiuyuq atuttiaqnit	<b>Iniqtiqni naunaiyaqni Utiqviuni Kivgaqtutit havagutai pitquhit</b>
2.5.2 Pivalliqtitni utiqviuni aulatauni tuhaqhittautit	<ul style="list-style-type: none"> <li>• Pinguqtitni 8 atuqtauvaktut utiqviunit titiqat</li> <li>• Pinguqtitni 4 atauhiq-makpiraq naunaipkutit titiqat atuqtauvaktunut utiqviunit-turangayut pityutit</li> <li>• Naunaiyaqni inmingnut tuhaumatyutit pityuhit aaniqtunut havaktit aturahuaquityutitlu</li> </ul>
2.5.3 Qanilruani ihivriurlugit 2022 nanminiqutigijangit ihuaqhihimagiami ihumaliurut	<b>Iniqtiqni naunaiyautit naunaiqnilu hivulliutyaqnit</b>
2.5.4 Pivaliatitni ilauliqtunut iliharniqlu havagutai tapkununga Utiqviuniq nanminilgit	<b>Pivaliatitni iliharniq havagutai</b>

## Kangirhidjutiuyut

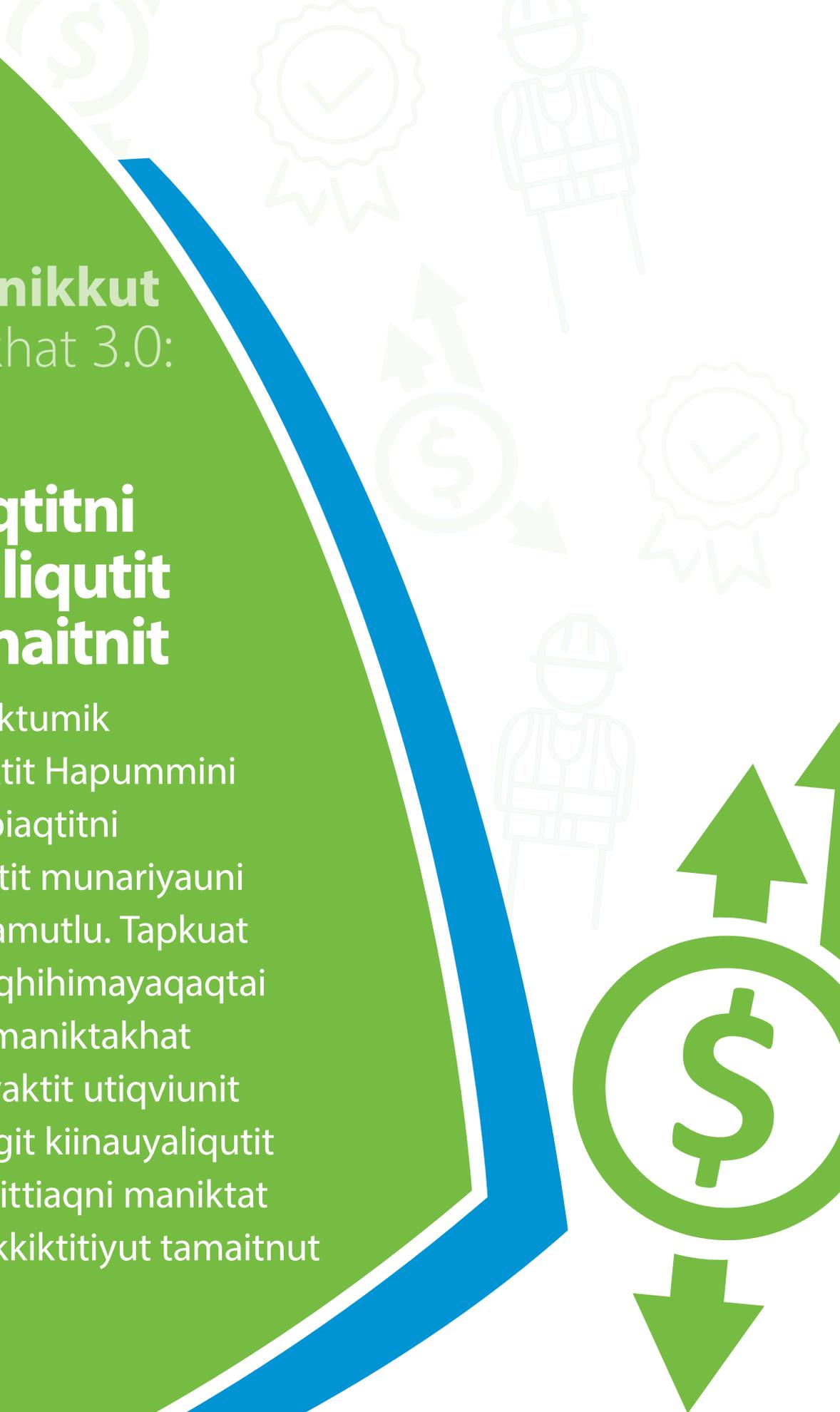
**OHS-ngi Naunaiyaiyit Katimayiralaat**

*Katimayiralaat pinguqtitni tapkunani WSCC-kut hivuliqtukhat  
naunaiyaqni hivuranailrumi maligaqyuat.*

**Parnaiyainikkut**  
Hivulliriyakhat 3.0:

## **Atuqpiagtiti Kiinauyaliqutit Hunniiumaitnit**

Piqaqni naamaktumik piqaqnit Havaktit Hapummini Maniktat atuqpiagtiti aaniqtut havaktit munariyauni taty hivunikhamutlu. Tapkuat WSCC-kut ihuaqhihimayaqaqtai naamaktumik maniktakhat aaniqtunut havaktit utiqviunit akituni atuqhugit kiinauyaliqutit ukiumun havarittiaqni maniktat havagutai ayyikkiktitiyut tamaitnut havaktitiyit.



## Akhuurutauyut Havaanga Naunaitkutingit

HAVARITTIAQNI UUKTURAUTIT	2024 PIYUMAYAIT
Atuqpaknit Atugakhanut Utiqviunit Hivituni	<b>104.4</b>
<b>Ihumagiyag 3.1: Naunaiqni tapkuat Havaktit Hapummini Maniktai aulayautiariakngi</b>	
3.1.1 Utiffaarningga piqutinganik	<b>5.5%</b>
<b>Ihumagiyag 3.2: Ilagiqni WSCC-kut maniktaqaqtitni havakhat</b>	
3.2.1 Manikhaq Qanuriliurutauyuq	<b>116.4%</b>

## Kangiqhidjutiuyuq

### **Manikhaq Qanuriliurutauyuq**

Tamna aktilaq manik WSCC-kut hutqiktat hunat akiliqtakhaqtik talvunga Tisaipa 31 ukiuq tamaat. Naunaiqtai WSCC-kut pilaqni aturiangi kiinauyaliqtit aturiaqaqnit.



## Ihumagiyaq 3.1: Naunaiqni tapkuat Havaktit Hapummini Maniktai aulayautiariakngi

**PINIAQHIMANI:** Naunaiyaqni ahiningaqtunit havaktitni WSCG-kut hanivaivigini aulatauni tapkuat Havaktit Hapummini Maniktat huniumaitni naamakni kangiqhimanilu WSCG-kut pivaliriakhai tamaitni utiqni hanivaivigini ahiningaqtitnit hilatanit una havarinia.

**KIUTTAARNINQMUT:** Maniliqinikkut Havaanik

INILIUQTAKHAT	2024 TIKILVIKHA
3.1.1 Havarini naunaiyainiq atuqtunut hanivaiviuni havagutai naunaiqnilu atuttiangilrut piqutit ahianguqtitakhat uvaluniit ihuaqhagakhat	<b>Aturhuaquiniq atuqpaliqnikhainut havariyat havattiaqnit atuqpiaqtitnilu utiqviunit</b>
3.1.2 Havarini qauyihagnilu Hanivaiviuni Tigumiaqtit kivgaqtutit	<b>Pivaliatitni atuqpalianilu tamaita kamagini havagutit</b>

# Kangirhidjutiuyut

### Hanivaiviuni Tigumiaqtit

Havarilluaqni kiinauyaliqutiqaqvik piqaqtitiyuq atuqpiaqtunik munarittiaqni, titirattiaqnit, anunaiyaqnilu kivgaqtutit atuttiariakhai manii aulatauni.

## Ihumagiyaq 3.2: Ilagiaqni WSCC-kut maniktaqaqtitni havakhat

**PINIAQHIMANI:** Ihuaqhihiania ihuaqhinia tapkunanga piqaqtitni nakuuyumik ihuaqutauni aaniqtut havaktit huli ihuaqhihimaplugit huniumaitni akituvallangitnilu havaktititit qauyihagani aktilat.

**KIUTTAARNINQMUT:** Maniliqinikkut Havaanik

INILIUQTAKHAT	2024 TIKILVIKHA
3.2.1 Naunaiyaqni akiliqtutit pityuhit havagutai havariyaunilu atuttiaqniqpat piyarakitnit pitagaunilu havakvit nakuuniqamam pitquhit	<b>Naunaiqni piyaunit nakuuhivalliqnit atuqpalianilu allangurutit</b>
3.2.2 Atuqpaliani atuqpiaqtut maniit atuqnit munarini havagutai	<b>Atuqpiatitni piqaqnit ihuaqhaqnit</b>



PIKSA: ISTOCK/MURPHY SHEWCHUK

# Aulapkaininngit unalu Akituyut Maniit

## 2024 Aulapkaininngit Maniit

Ukiunga nunguyuuq Ubluirvia 31-mi Naittuq Avikturhimayunut	2022 Pilluarutiuyuuq	2023-mi Maniit Atuqtauyughat	2023-mi Maniit Naahuriyuyut	2024-mi Maniit Atuqtauyughat	2024 Manik Angikliyuumiqlugit (Mighivaalliqtuq)	2024 Manik Aadlanguqtut
	\$	\$	\$	\$	\$	%
WSCC Nunavunmi	4,744,089	6,508,066	6,429,780	7,296,296	788,230	12.11%
WSCC Nunatsiami	6,934,748	10,462,439	8,980,230	10,822,258	359,819	3.44%
Atan'nguyaup Havagviata	587,405	957,391	1,064,976	901,484	(55,907)	-5.84%
Havaanga unalu Havakviup Havaangit	13,951,549	11,698,786	9,284,340	11,850,430	151,644	1.30%
Maniliqiyiitkut	2,480,113	2,864,739	2,982,658	3,595,724	358,330	12.51%
Maligatigut unalu Angirutingit	3,812,715	5,886,664	4,622,820	5,773,130	(113,534)	-1.93%
<b>Naallugit – Atan'nguyaq Kiuttaarninnga</b>	<b>32,510,618</b>	<b>38,378,085</b>	<b>33,364,805</b>	<b>40,239,322</b>	<b>1,861,237</b>	<b>4.85%</b>
Atan'nguyaqarvinga	990,601	1,085,544	1,910,602	1,178,802	93,258	8.59%
<b>Naallugit</b>	<b>33,501,219</b>	<b>39,463,629</b>	<b>35,275,407</b>	<b>41,418,124</b>	<b>1,954,495</b>	<b>4.95%</b>
Kavamaliqiniq Katimayiit	331,495	409,444	295,200	370,474	(38,970)	-9.52%
Ihuiguutigiyayuyut Ihuarhaiyiit	354,435	558,240	407,272	617,488	59,248	10.61%
Havagvik haffumani Havaktinga't Kiuliqiji	284,496	583,552	302,045	548,777	(34,775)	-5.96%
Ikayuqtigiit	938,102	1,008,528	746,147	821,200	(187,328)	-18.57%
Piqatauyut Atuqtitai Huliniit	-	-	-	105,820	105,820	-
<b>Atauttimut</b>	<b>35,409,747</b>	<b>42,023,393</b>	<b>37,026,071</b>	<b>43,881,883</b>	<b>1,858,490</b>	<b>4.42%</b>

## 2023 Itqurnarutauyuq Naunaitkutanga Aulapkaininnginnik

Taapkualu 2024-mi Aulapkaininngit Maniit

Ukiunga nunguyuuq Ubluirvia 31-mi (tausit taalauyunik)	2022 Pilluarutiuyuq	2023-mi Maniit Atuqtauyughat	2023-mi Maniit Naahuriyauyut	2024-mi Maniit Atuqtauyughat
	\$	\$	\$	\$
<b>MANILIURUTIKHAT MANIIT ATUQTANGILLU</b>				
<b>MANILIURUTIKHAT</b>				
Itqurhimayut	92,582	88,100	93,961	97,500
Maniliuqhimajangit maniliugait (takulugu ataaniittut)	(31,278)	23,032	22,670	29,519
Aadlat – Hunavaluit	1,376	600	993	700
<b>Atauttimuuqtut maniliuqtangit</b>	<b>62,680</b>	<b>111,732</b>	<b>117,624</b>	<b>127,719</b>
<b>MANIIT ATUQTANGINNIK</b>				
Utiqviuyut Akitunit Tatyá Ukiuq	56,471	58,100	69,922	67,100
Utiqviuyut Akitunit Hivuani Ukiuq	27,445	21,800	12,318	23,700
<b>Naallugit</b>	<b>83,916</b>	<b>79,900</b>	<b>82,239</b>	<b>90,800</b>
Titiqqiqinirmut tamainnutlu maniit atuqtanginnik	20,041	28,723	21,435	27,682
<b>Atauttimuuqtut akiliakhat</b>	<b>103,957</b>	<b>108,623</b>	<b>103,674</b>	<b>118,482</b>
Maniliuqtaminik (maniirutautigiyaa) pitinnagu aadlat tamainnut maniliuqtaminik (maniirutautigiyaa)	(41,277)	3,109	13,950	9,237
Aadlat tamainnut maniliuqtaminik (maniirutautigiyaa)	71	(100)	-	-
<b>Atauttimut tamainnut maniliuqtaminik (maniirutautigiyaa)</b>	<b>(41,206)</b>	<b>3,009</b>	<b>13,950</b>	<b>9,237</b>
<b>MANILIUQHIMAJANGIT MANILIUGAIT</b>				
<b>Atauttimuuqtut maniliuqhimajangit maniliugait</b>	<b>(31,278)</b>	<b>23,032</b>	<b>22,670</b>	<b>29,519</b>

## 2023 Akituyut Maniit Nailipkaqhimayut

Ilagijaujuq 2024 Akituyut Maniit

Akituyut Naunaiyainiq	Apiriyauyuq 2022 Nuutiqtiniq Manik	2023-mi Maniit Atuqtauyughat	Manikhaqtita atuqtauyukhaq 2023-mi	Manngit ikajuutikhangit havaktunut tamaaqtimingagut uvani 2023	Kangiqhijaujuq 2023 Qaanunaqhimajaujuq- hivunmut	2024-mi Maniit Atuqtauyughat
	\$	\$	\$	\$	\$	\$
Qaritaualiriniqmut Tamayat	45,000	290,000	335,000	30,000	195,000	60,000
Tamayat	-	50,000	50,000	-	-	100,000
Tamayat – qaritauyaungittut	53,000	-	53,000	(10,366)	-	43,600
Qaritauyakktut maliktakhangit	1,176,639	610,000	1,786,639	680,505	852,624	50,000
Igluqpait – nanminiriyauyut	671,417	-	671,417	(5,180)	-	510,000
Aturninnganut ihuarhainiq	720,802	-	720,802	-	-	-
<b>Atauttimut</b>	<b>2,666,858</b>	<b>950,000</b>	<b>3,616,858</b>	<b>694,959</b>	<b>1,047,624</b>	<b>763,600</b>





**WSCC**

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